

A young girl with long dark hair, wearing a headband with a leopard print pattern and several gold bangles, is looking intently at a book. An adult's hand is pointing to a specific page in the book. The scene is set in a church, as indicated by the text. The background is dark and out of focus.

The mission of the church
is to restore all people to
unity with God
and each other in Christ.

AN OUTLINE OF THE FAITH
THE BOOK OF COMMON PRAYER

Three horizontal bars of color: a light green bar on the left, a yellow bar in the middle, and an orange bar on the right.

AT ST. STEPHEN'S CHURCH, WE PURSUE THIS MISSION AS
A VILLAGE GREEN, A NEW ABBEY, A HEALING COMMUNITY.

A VILLAGE GREEN

From ancient times and through the dark ages, Benedictine communities and parish churches have served as centers of village life, embracing friend and stranger alike. We seek to be such a presence today, offering hospitality and a place to belong.

A NEW ABBEY

In a culture overly distracted and enamored with the new, we preserve enduring wisdom, spiritual insights, and ancient practices of prayer and contemplation that nurture the soul. In an age of electronic engagement, virtual connections, and increasing loneliness, we continue ancient practices that attune human beings to the Divine and one another.

A HEALING COMMUNITY

Jesus was considered a prophet, a rabbi, and the leader of a movement. But he was known primarily as a healer. At St. Stephen's we seek to incarnate the One who binds, heals, and nurtures, especially where forces in our society tear, wound, or divide.



Come to me, all you who are laboring and carrying heavy burdens, and I will refresh you. MATTHEW 11:28



Grant us, Lord, not to be anxious about earthly things, but to love things heavenly; and even now, while we are placed among things that are passing away, to hold fast to those that shall endure; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen. THE BOOK OF COMMON PRAYER



Christ has no body now but yours. No hands, no feet on earth but yours. Yours are the eyes through which he looks compassion on this world. Yours are the feet with which he walks to do good. Yours are the hands through which he blesses all the world. TERESA OF AVILA, 16TH CENTURY

Only through your generosity and that of others, St. Stephen's Church carries out ministries that are nothing short of miraculous. A deeply committed staff uses a lean budget to provide a place of welcome and hospitality, a place of prayer, and a place of healing. Our combined pledges determine what we are able to do for our parishioners, our community, and those in need throughout the world.

OUR ABILITY TO MEET THESE NEEDS DEPENDS ON YOU.

Eighty-five percent of our budget comes from pledges. In 2018 our peer churches across the country reported twice the pledge income that St. Stephen's has. Will you do your part to strengthen the ministries of this church?

WHAT SHOULD I GIVE?

The size of the gift is not what matters, but giving in proportion to what we have. The Bible teaches a standard called the "tithe," which means "one tenth." The members of St. Stephen's vestry have adopted the tithe as their own personal standard of giving.

Choose a percentage of your income to pledge to St. Stephen's. If your circumstances change during the year, you can adjust the amount of your pledge.

If my annual income is:	\$30,000	\$50,000	\$75,000	\$100,000	\$200,000	\$500,000
2% of my annual income is:	\$600	\$1,000	\$1,500	\$2,000	\$4,000	\$10,000
5% of my annual income is:	\$1,500	\$2,500	\$3,750	\$5,000	\$10,000	\$25,000
10% of my annual income is:	\$3,000	\$5,000	\$7,500	\$10,000	\$20,000	\$50,000
15% of my annual income is:	\$4,500	\$7,500	\$11,250	\$15,000	\$30,000	\$75,000

WHERE DOES MY PLEDGE GO?

● **OUTREACH** | \$793,440 (22% of overall budget)

St. Stephen's follows the way of Jesus as we share resources in Richmond, in communities throughout the United States devastated by natural disaster, and among the poorest of the poor in other countries. As an Episcopal church, we also make an annual pledge to the work of our diocese, and we support seminaries and monasteries.

● **WORSHIP & MUSIC** | \$793,354 (22% of budget)

Worship reconnects us to our true life, reminding us of who we are and how God created us to live.

● **FAMILY MINISTRIES** | \$549,236 (15% of budget)

Children and youth are growing up in a complex and challenging culture. St. Stephen's provides support, education, encouragement, and a faithful community for young people and their parents.

● **COMMUNITY LIFE, PASTORAL CARE & ADULT EDUCATION** | \$614,130 (17% OF BUDGET)

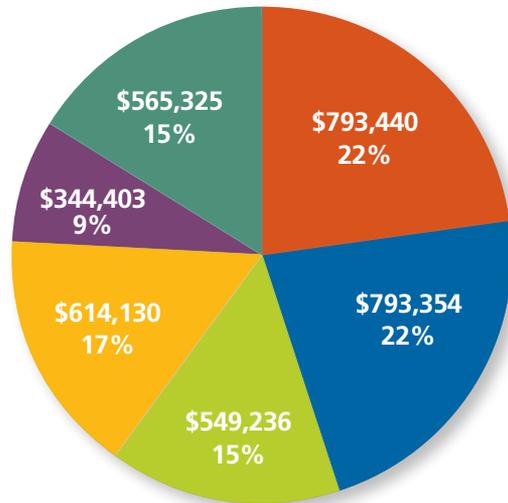
The church is here for us at every stage of life, offering pastoral care, companionship and life-giving support. Our small groups, community speakers, retreats, and classes provide food for the soul and strength for the journey.

● **ADMINISTRATION & COMMUNICATION** | \$344,403 (9% of budget)

Humans—loving, professional, and helpful—answer our phones. Machines cost less, but people need other people. Our professional communications are geared to reaching and welcoming all—those who are here and those who have not yet found us.

● **HOSPITALITY, ACCESSIBILITY & MAINTENANCE OF BUILDINGS & GROUNDS** | \$565,325 (15% of budget)

We are stewards of a beautiful church building, parish house and grounds that serve as a sacred village green, a place of welcome for all.





ST. STEPHEN'S EPISCOPAL CHURCH

6000 Grove Avenue | Richmond, Virginia 23226 | 804.288.2867 | ststephensRVA.org

A NEW ABBEY

A HEALING COMMUNITY

mission of the church is to
bring all people to unity with God
and each other in Christ.

THE BOOK OF COMMON PRAYER

In this blue shaded box and the one on the reverse, we overprinted information for each individual, including name, address, email address, and 2019 pledge amount with percentage increases calculated. It was enclosed in the mailed pledge packet with the brochure and a reply envelope.

- Please contact me at _____
to set up a one-time or recurring gift on my behalf.
- We will make contributions in cash; please send us personalized office envelopes.
- We will pay our pledge using checks; please provide generic envelopes.
- We have provided for St. Stephen's Church with an estate gift.
- Please contact me/us about leaving a legacy gift, joining the 100 other families who have made a legacy gift and become members of the Legacy Society.



Weekly Newsletter Shell,
11 x 17, folds to 8.5 x 11

ST. STEPHEN'S EPISCOPAL CHURCH

6000 Grove Avenue | Richmond, Virginia 23226 | 804.288.2867 | ststephensRVA.org

A VILLAGE GREEN

A NEW ABBEY

A HEALING COMMUNITY



The mission of the church is to restore all people to unity with God and each other in Christ. – THE BOOK OF COMMON PRAYER



AT ST. STEPHEN'S CHURCH, WE PURSUE THIS MISSION AS...

A VILLAGE
GREEN

A NEW
ABBEY

A HEALING
COMMUNITY



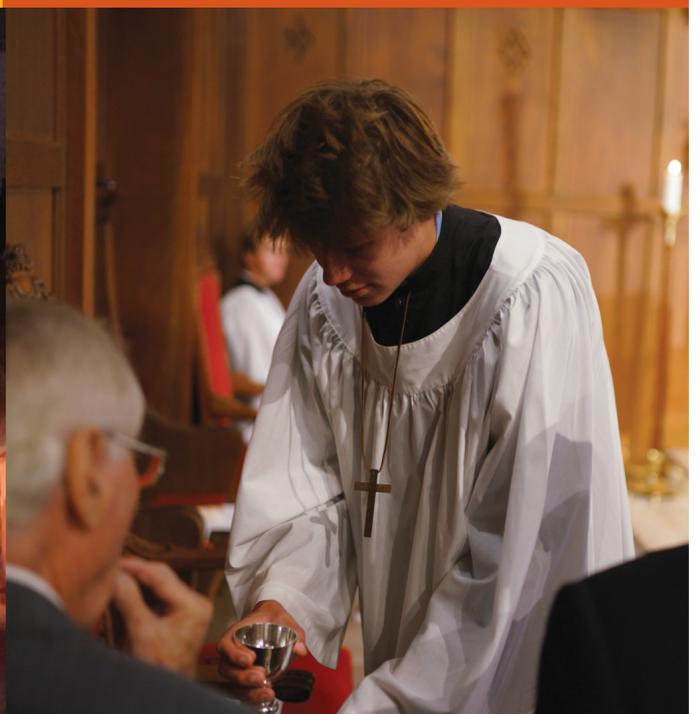
Come to me, all you who are laboring and carrying heavy burdens, and I will refresh you. — MATTHEW 11:28



A VILLAGE GREEN

A NEW ABBEY

A HEALING COMMUNITY



St. Stephen's Episcopal Church

ANNUAL GIVING
CAMPAIGN
LEADERSHIP

Shelley Spalding
Brandon Spalding
campaign co-chairs

Allison Koschak
senior warden

Lynn Ivey
junior warden

The Rev. Gary Jones
rector

Letterhead for cover letters in
pledge packets, thank you letters,
and follow-up letters to stragglers.

6000 Grove Avenue
Richmond, VA 23226
804.288.2867
ststephensRVA.org